



## Annexe I EFN MOOC2

*European Nursing Movement*

**READ MORE**  
*Some references*

# **Lesson 1**

## **EU Nurses Lobbying the EU European Nursing Movement & EFN**

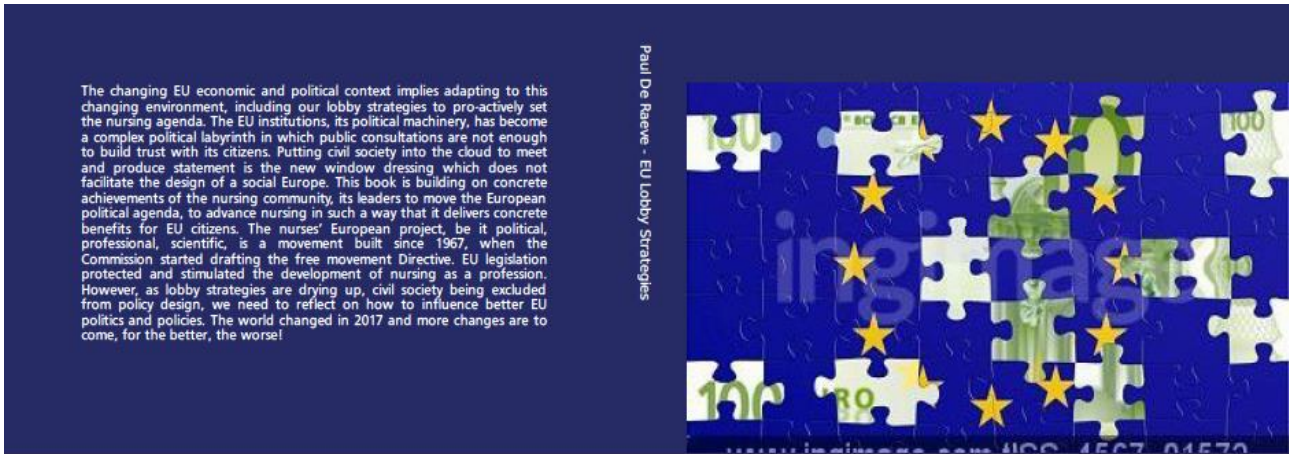
# EU Lobby Strategies Fitting a New Political Context

*Paul De Raeve, 2017*

*This book builds on concrete achievements of the nursing community, its leaders to move the European political agenda, to advance nursing in such a way that it delivers concrete benefits for EU citizens.*

**Read the book ONLINE :**

<https://online.anyflip.com/eumpx/ugmb/mobile/index.html>



The changing EU economic and political context implies adapting to this changing environment, including our lobby strategies to pro-actively set the nursing agenda. The EU institutions, its political machinery, has become a complex political labyrinth in which public consultations are not enough to build trust with its citizens. Putting civil society into the cloud to meet and produce statement is the new window dressing which does not facilitate the design of a social Europe. This book is building on concrete achievements of the nursing community, its leaders to move the European political agenda, to advance nursing in such a way that it delivers concrete benefits for EU citizens. The nurses' European project, be it political, professional, scientific, is a movement built since 1967, when the Commission started drafting the free movement Directive. EU legislation protected and stimulated the development of nursing as a profession. However, as lobby strategies are drying up, civil society being excluded from policy design, we need to reflect on how to influence better EU politics and policies. The world changed in 2017 and more changes are to come, for the better, the worse!



As Registered Nurse (1984), Paul has a Master in Nursing Science (1989-VUB) and Statistics (1996-KUB) and a PhD from Kings College London (2014), being the first EFN Secretary General since 2002, lobbying the EU Commission, Parliament and Council on behalf of 3 million nurses in the EU. Paul focusses on developing EFN and ENRF in synergy.



978-3-330-04870-6

**EU Lobby Strategies Fitting a New Political Context**

Paul De Raeve

De Raeve



# EFN Governance

## EFN Members:

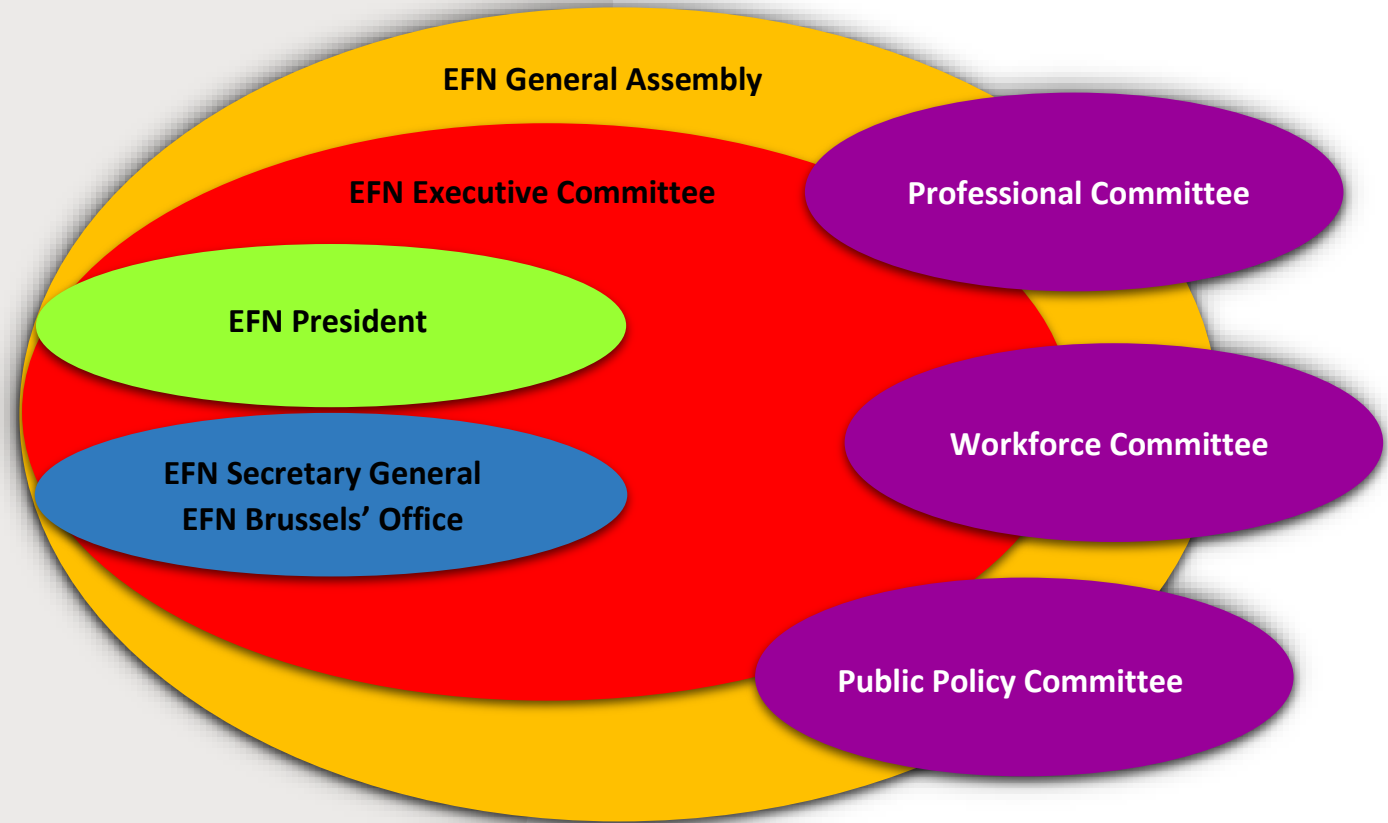
[https://efn.eu/?page\\_id=802](https://efn.eu/?page_id=802)

## EFN Executive Committee:

[https://efn.eu/?page\\_id=806](https://efn.eu/?page_id=806)

## EFN Brussels Office:

[https://efn.eu/?page\\_id=733](https://efn.eu/?page_id=733)

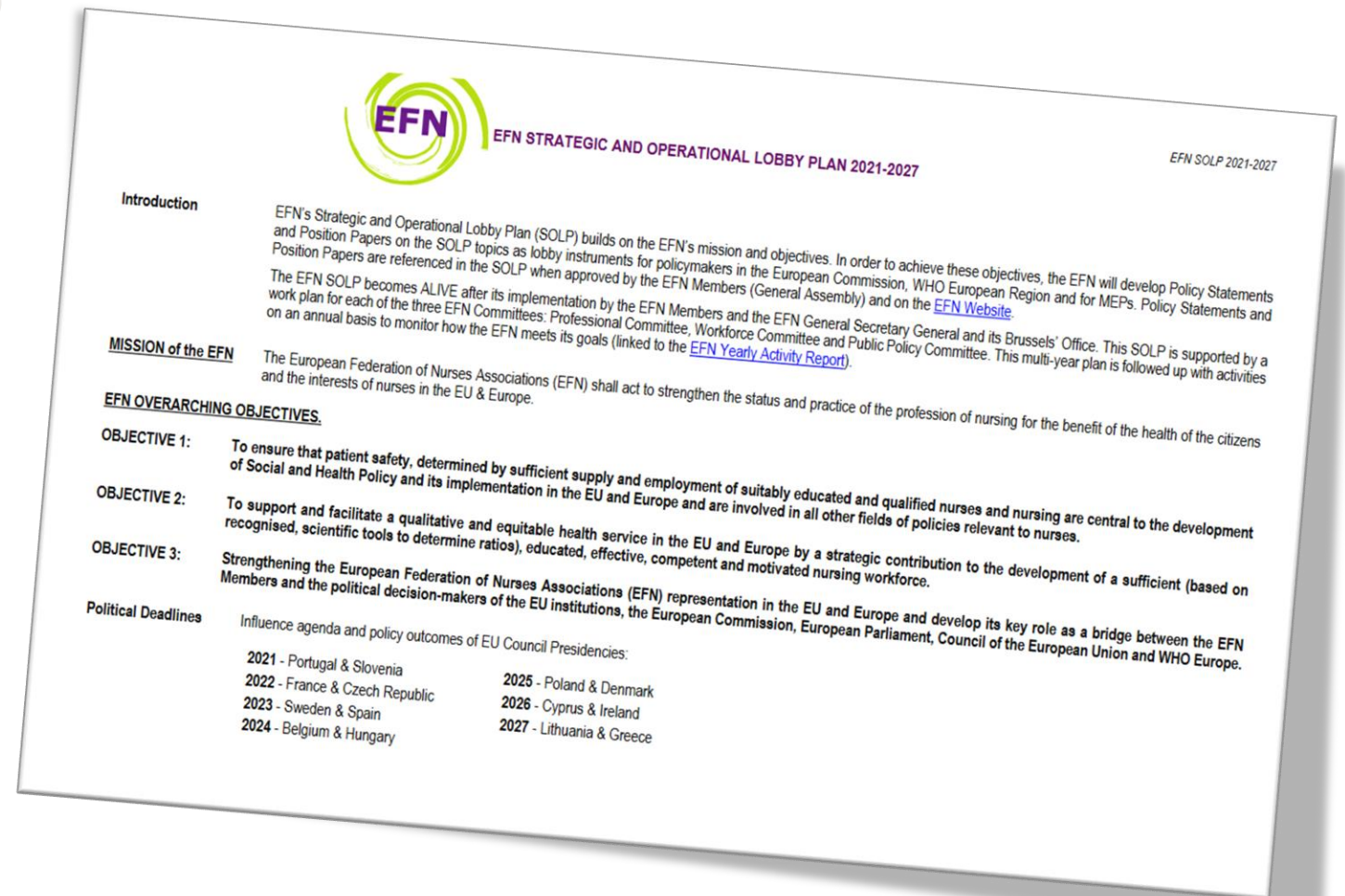


# EFN Policy Agenda

*The EFN provides a broad platform for developing health and social EU policy by supporting the European Union decision making process on all areas which affect the nursing profession, and aims to bring to the attention of the EU the current and potential collaboration of nurses and nursing to meeting the health needs of the population throughout the Union.*

**Read here the EFN Strategic and Operational Lobby Plan 2021-2027 :**

<http://www.efn.eu/wp-content/uploads/EFN-SOLP-2021-2027-1.pdf>





# EFN Activity Reports

*The EFN Activity Reports detail the EFN achievements throughout the year(s), and the resources used to reach them.*

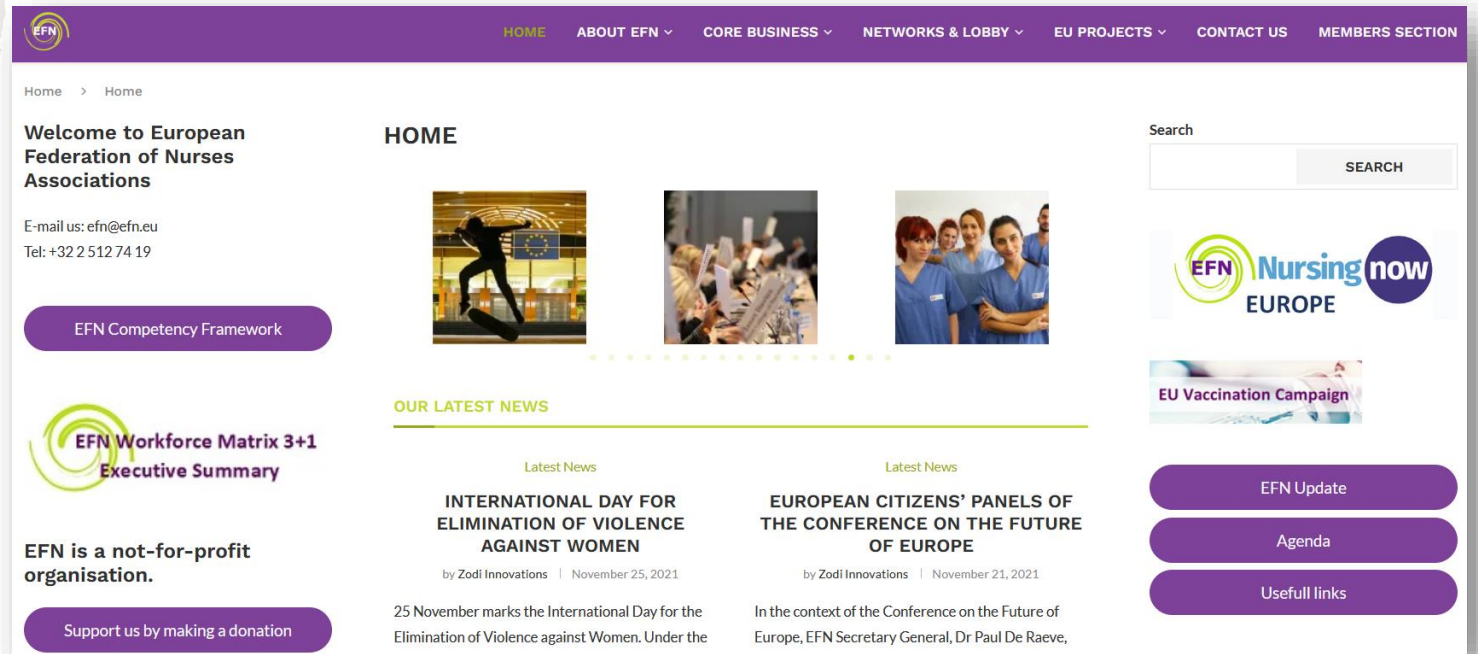
**See here:**

[https://efn.eu/?page\\_id=864](https://efn.eu/?page_id=864)



For more information on  
EFN Developments,  
visit EFN Website:

[www.efn.eu](http://www.efn.eu)



The screenshot shows the EFN website homepage with a purple header. The navigation menu includes: HOME, ABOUT EFN, CORE BUSINESS, NETWORKS & LOBBY, EU PROJECTS, CONTACT US, and MEMBERS SECTION. The main content area is titled 'HOME' and features three images: a person running, a group of people in a meeting, and a group of nurses. Below the images is a section for 'OUR LATEST NEWS' with two articles: 'INTERNATIONAL DAY FOR ELIMINATION OF VIOLENCE AGAINST WOMEN' and 'EUROPEAN CITIZENS' PANELS OF THE CONFERENCE ON THE FUTURE OF EUROPE'. The left sidebar contains a welcome message, contact information, a button for 'EFN Competency Framework', and a link to 'EFN Workforce Matrix 3+1 Executive Summary'. The right sidebar includes a search bar, a 'Nursing now EUROPE' logo, an 'EU Vaccination Campaign' banner, and buttons for 'EFN Update', 'Agenda', and 'Usefull links'.

EFN

HOME ABOUT EFN CORE BUSINESS NETWORKS & LOBBY EU PROJECTS CONTACT US MEMBERS SECTION

Home > Home

Welcome to European Federation of Nurses Associations

E-mail us: [efn@efn.eu](mailto:efn@efn.eu)  
Tel: +32 2 512 74 19

EFN Competency Framework

EFN Workforce Matrix 3+1 Executive Summary

EFN is a not-for-profit organisation.

Support us by making a donation

HOME

OUR LATEST NEWS

Latest News

INTERNATIONAL DAY FOR ELIMINATION OF VIOLENCE AGAINST WOMEN

by Zodi Innovations | November 25, 2021

25 November marks the International Day for the Elimination of Violence against Women. Under the

Latest News

EUROPEAN CITIZENS' PANELS OF THE CONFERENCE ON THE FUTURE OF EUROPE

by Zodi Innovations | November 21, 2021

In the context of the Conference on the Future of Europe, EFN Secretary General, Dr Paul De Raeve,

Search

SEARCH

EFN Nursing now EUROPE

EU Vaccination Campaign

EFN Update

Agenda

Usefull links

## **Lesson 2**

### **EU Lobbying**

### **Nurses Building the EU**

### **Nurses Impact on EU Legislation**





# Treaty of Amsterdam

*The Treaty of Amsterdam amending the Treaty on European Union, the Treaties establishing the European Communities and certain related acts, signed in Amsterdam on 2 October 1997, entered into force on 1 May 1999.*

**See here:**

<https://www.europarl.europa.eu/about-parliament/en/in-the-past/the-parliament-and-the-treaties/treaty-of-amsterdam>



# Lisbon Treaty

*Signed in Lisbon (Portugal) on 13 December 2007, it amends the Treaty on the European Union and the Treaty establishing the European Community. It entered into force on 1 December 2009.*

**Read it here:**

<https://www.europarl.europa.eu/factsheets/en/sheet/5/the-treaty-of-lisbon>





# Subsidiarity Principle

*In the European Union, the principle of subsidiarity is the principle that decisions are retained by Member States if the intervention of the European Union is not necessary. Defined in Article 5 of the Treaty on European Union, it is the principle whereby the EU does not take action (except in the areas that fall within its exclusive competence), unless it is more effective than action taken at national, regional or local level.*

**See here:**

<https://www.europarl.europa.eu/actsheets/en/sheet/7/the-principle-of-subsidiarity>

## The Principle of Subsidiarity

- The principle of subsidiarity tries to optimise the balance between centralisation (Brussels) and decentralisation (MSs).
- It is a principle of social organization (originated in Roman Catholic church).

Today's legal meaning in Article 5(3) TEU:

- In areas which do not fall within EU's exclusive competence, the Union shall act only if and in so far as the objectives of the proposed action cannot be sufficiently achieved by the Member States, either at central level or at regional and local level, but can rather, by reason of the scale or effects of the proposed action, be better achieved at Union level.







# EFN Report on “COVID-19 impact on nurses’ health & wellbeing - Biological Agent Directive 2020/739”

*This report includes key recommendations to support the EU health workforce, nurses in particular, to respond to the challenges of COVID-19 without compromising workers’ safety and wellbeing.*

**Read it here:**

<https://anyflip.com/eumpx/afgb/>

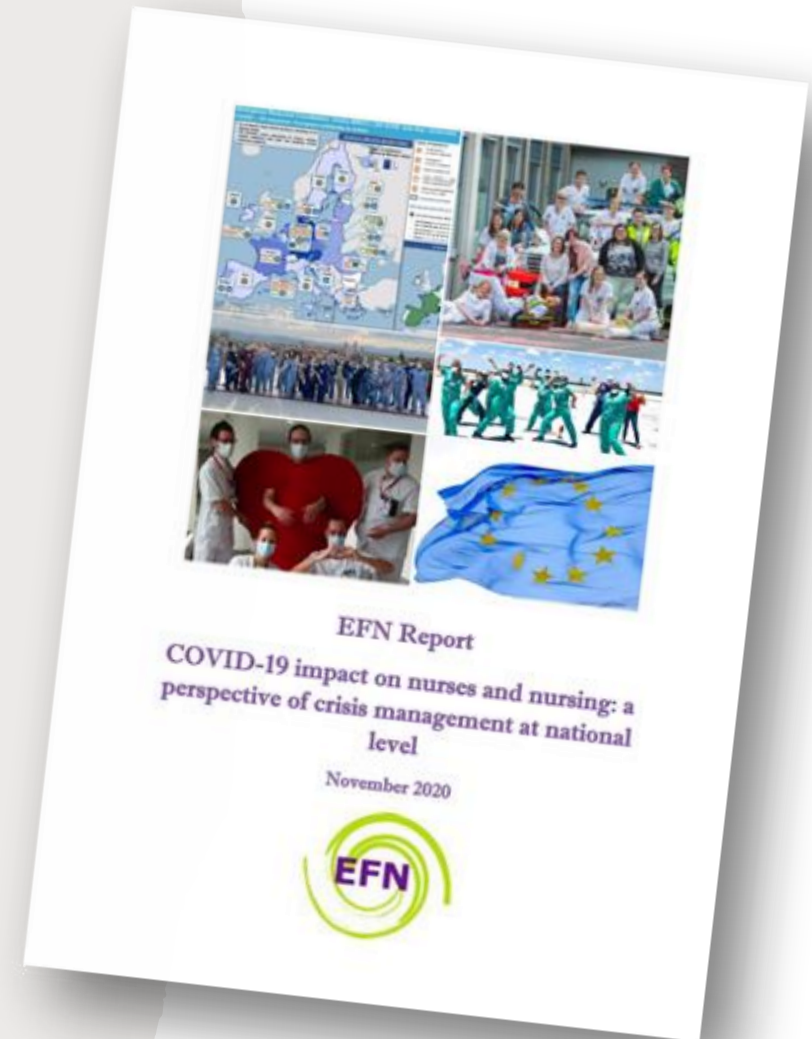


# EFN Report on “COVID-19 crisis management at national level”

*This report shows that the impact of the pandemic on health service delivery has been significant, with very high nursing infection rates across the EU Member States and incorporates urgent measures to protect our nurses in extremely dangerous working environments with rising levels of infection.*

**Read it here:**

<https://anyflip.com/eumpx/qycl/>

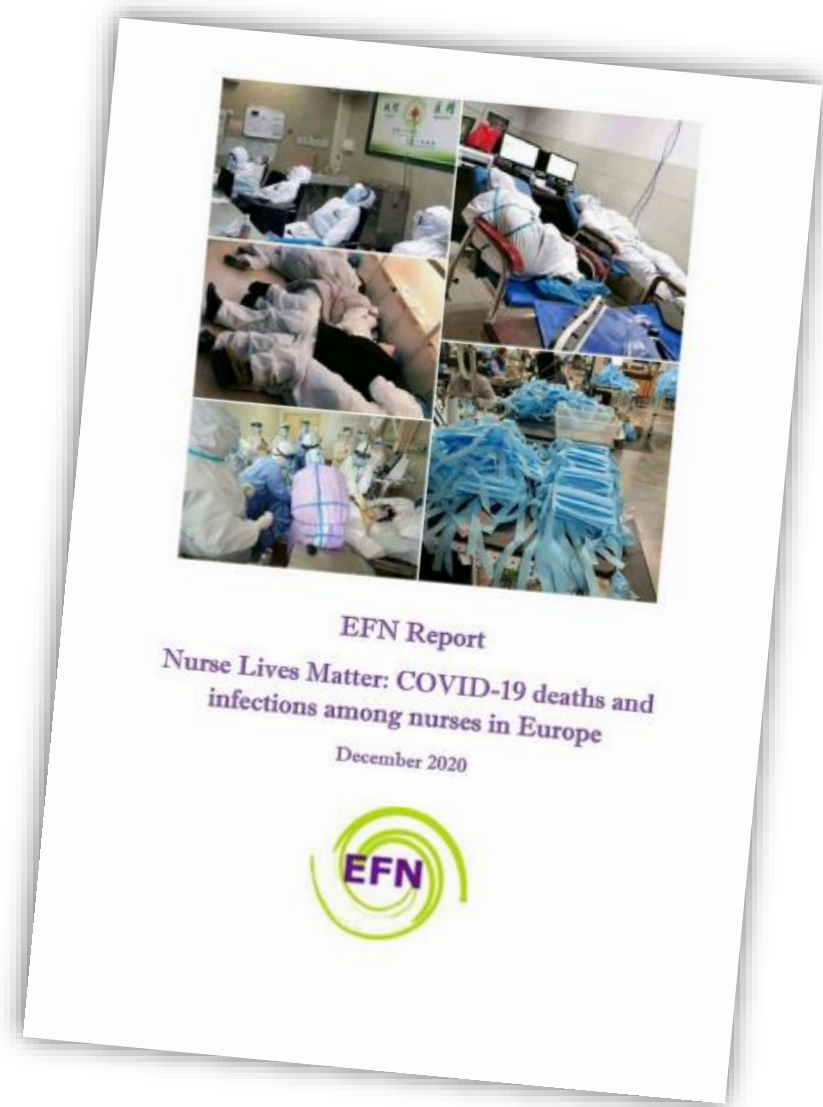


# Nurse Lives Matter: COVID-19 deaths and infections among nurses in Europe

*This report shows estimated numbers of nurses who were infected and died with COVID-19.*

***Read it here:***

<https://anyflip.com/eumpx/crpt/>



# Single Market

*The European Single Market, Internal Market or Common Market is a single market comprising the 27 member states of the European Union as well as – with certain exceptions – Iceland, Liechtenstein, and Norway through the Agreement on the European Economic Area, and Switzerland through bilateral treaties.*

**See here:**

[https://ec.europa.eu/growth/single-market\\_en](https://ec.europa.eu/growth/single-market_en)



## **Lesson 3**

# **Free Movement of Nurses in the EU**



# Directive 2013/55/EU

## amending Directive 2005/36/EC on the recognition of professional qualifications

*This Directive aims to consolidate and modernise the rules regulating the mutual recognition of professional qualifications in the EU Member States, including for general care nurses.*

### To read the Directive:

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32013L0055>

013L0055

#### DIRECTIVE 2013/55/EU OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL of 20 November 2013

amending Directive 2005/36/EC on the recognition of professional qualifications and Regulation (EU) No 1024/2012 on administrative cooperation through the Internal Market Information System ('the IMI Regulation')

(Text with EEA relevance)

THE EUROPEAN PARLIAMENT AND THE COUNCIL OF THE EUROPEAN UNION,

Having regard to the Treaty on the Functioning of the European Union, and in particular Articles 46, 53(1) and 62 thereof,

Having regard to the proposal from the European Commission,

After transmission of the draft legislative act to the national parliaments,

Having regard to the opinion of the European Economic and Social Committee (1),

Acting in accordance with the ordinary legislative procedure (2),

Whereas:

(1) Directive 2005/36/EC of the European Parliament and of the Council of 7 September 2005 on the recognition of professional qualifications (3) consolidated a system of mutual recognition which was initially based on 15 Directives. It provides for automatic recognition for a limited number of professions based on harmonised minimum training requirements (sectoral professions), a general system for the recognition of evidence of training and automatic recognition of professional experience. Directive 2005/36/EC also established a new system of free provision of services. It should be recalled that third-country family members of Union citizens benefit from equal treatment in accordance with Directive 2004/38/EC of the European Parliament and of the Council of 29 April 2004 on the right of citizens of the Union and their family members to move and reside freely within the territory of the Member States (4). Third-country nationals may also benefit from equal treatment with regard to recognition of diplomas, certificates and other professional qualifications, in accordance with the relevant national procedures, under specific Union legal acts such as those on long-term residence, refugees, 'blue card holders' and scientific researchers.

(2) In its Communication of 27 October 2010 entitled 'Single Market Act, Twelve levers to boost growth and strengthen confidence, Working together to create new growth', the Commission identified the need to modernise Union law in this area. On 23 October 2011, the European Council in its conclusions supported such a modernisation and urged the European Parliament and the Council to reach a political agreement on the revision of Directive 2005/36/EC by the end of 2012. In its resolution of 15 November 2011 on the implementation of the Professional Qualifications Directive (2005/36/EC) (5), the European Parliament also invited the Commission to come forward with a proposal. The EU Citizenship report 2010 of 27 October 2010 entitled 'Dismissing the obstacles to EU citizens' rights' underlines the need to lighten the administrative burden linked to the recognition of professional qualifications.

(3) Notaries who are appointed by an official act of government should be excluded from the scope of Directive 2005/36/EC in view of the specific and differing regimes applicable to them in individual Member States for accessing and pursuing the profession.

(4) For the purposes of strengthening the internal market and promoting the free movement of professionals while ensuring a more efficient and transparent recognition of professional qualifications, a European Professional Card would be of added value. In particular, that Card would be useful to facilitate temporary mobility and recognition under the automatic recognition system, as well as to promote a simplified recognition process under the general system. The purpose of the European Professional Card is to simplify the recognition process and to introduce cost and operational efficiencies that will benefit professionals and competent authorities. The introduction of a European Professional Card should take into account the views of the profession concerned and should be preceded by an assessment of its suitability for the profession concerned and its impact on Member States. That assessment should be conducted together with Member States, where necessary. The European Professional Card should be issued at the request of a professional and after submission of necessary documents and completion of related verification procedures by the competent authorities. Where the European Professional Card is issued for the purpose of establishment, it should constitute a recognition

(1) OJ C 191, 28.6.2012, p. 103.

(2) Position of the European Parliament of 9 October 2013 (not yet published in the Official Journal) and decision of the Council of 15 November 2013.

(3) OJ L 255, 30.9.2005, p. 22.

(4) OJ L 158, 30.6.2004, p. 77.

(5) OJ C 153 E, 31.5.2013, p. 15.

# EFN Competency Framework

*Approved by the EFN members in April 2015, the EFN Competency Framework describes the competences required to nurses responsible for general care, aiming at being used by the National Nurses Associations to encourage and guide the nursing schools at national level to implement the competences listed under Article 31 of the Directive.*

**Read it here:**

[https://efn.eu/?page\\_id=6897](https://efn.eu/?page_id=6897)



*EFN Guideline for the implementation of Article 31 of the Mutual Recognition of Professional Qualifications Directive 2005/36/EC, amended by Directive 2013/55/EU*

*EFN Competency Framework  
Adopted at the EFN General Assembly, April 2015, Brussels*

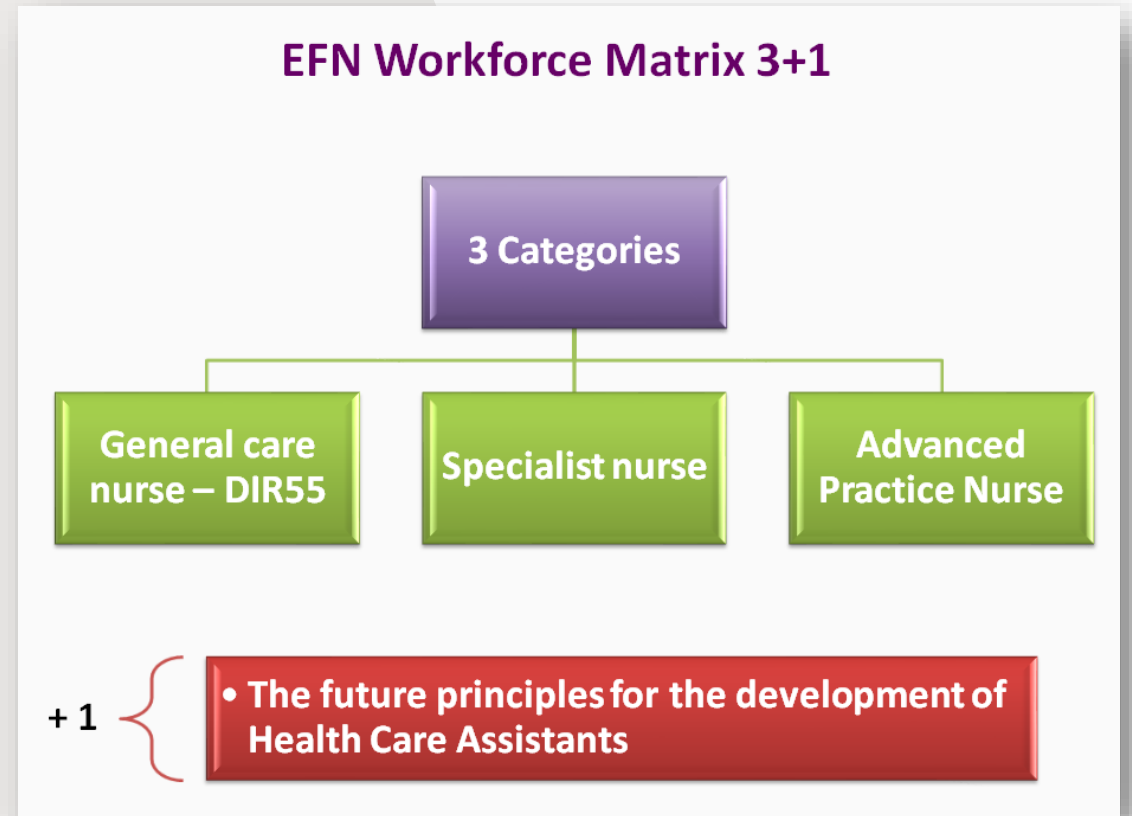
**EFN**

# EFN Workforce Matrix 3+1

*Approved by the EFN Members in May 2017, the EFN Workforce Matrix 3+1 includes information on education, qualifications and competences for each category, and shows the commonalities and differences of the three categories and the HCAs among 35 EU countries.*

**Read it here:**

[https://efn.eu/?page\\_id=8220](https://efn.eu/?page_id=8220)

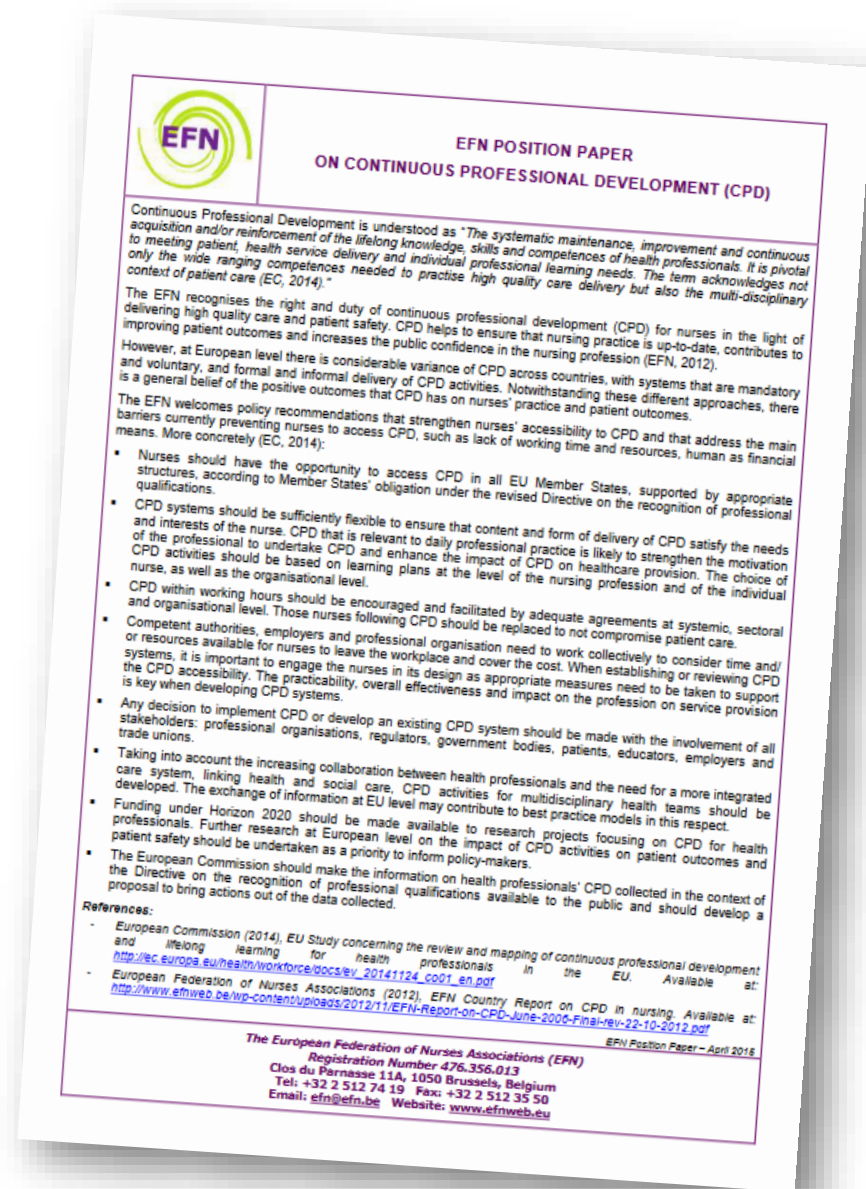


# EFN Position Paper on Continuous Professional Development

*Approved by the EFN Members in April 2016, with this paper the EFN recognises the right and duty of continuous professional development (CPD) for nurses in the light of delivering high quality care and patient safety and welcomes policy recommendations that strengthen nurses' accessibility to CPD.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Position-Paper-on-CPD-Final042015.pdf>



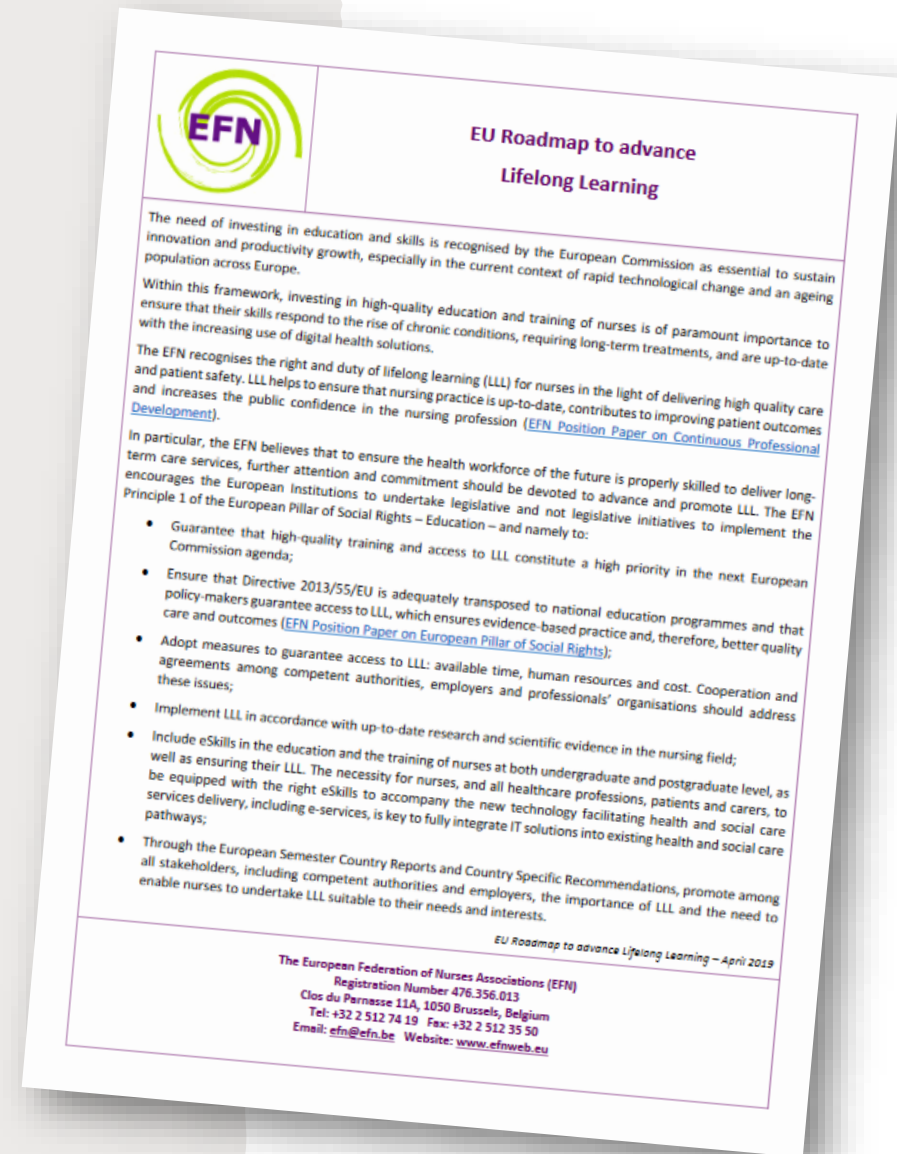


# EU Roadmap to advance Lifelong Learning

*Approved by the EFN Members in April 2019, the EFN recognises the right and duty of lifelong learning (LLL) for nurses encourages the European Institutions to undertake legislative and not legislative initiatives to implement the Principle 1 of the European Pillar of Social Rights – Education.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EU-Roadmap-to-advance-Lifelong-Learning-April-2019.pdf>





# Study on the review and mapping of continuous professional development and lifelong learning for health professionals in the EU

*In 2013, a consortium consisting of the Council of European Dentists (CED), the European Federation of Nurses Associations (EFN), the European Midwives Association (EMA), the European Public Health Alliance (EPHA), the Pharmaceutical Group of the European Union (PGEU), led by the Standing Committee of European Doctors (CPME) carried out a 12-month study containing a review and mapping of continuous professional development and lifelong learning for health professionals in the EU.*

**Read it here:**

[http://efn.eu/wp-content/uploads/2022/02/cpd\\_mapping\\_report\\_en.pdf](http://efn.eu/wp-content/uploads/2022/02/cpd_mapping_report_en.pdf)



## **Lesson 4**

# **Pro-Active EU Policy Agenda Setting**

## Lobby Files impactful for nurses and nursing

- **Mutual Recognition of Professional Qualifications - Directive 2013/55/EU**  
<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32013L0055>
- **Patients' rights in cross-border healthcare - Directive 2011/24/EU**  
<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32011L0024>
- **Proportionality Directive – 2018/958**  
<https://eur-lex.europa.eu/eli/dir/2018/958/oj>
- **Biological Agent Directive - 2020/739**  
<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX%3A32020L0739>
- **Directive on the Prevention from Sharp Injuries in the Hospital and Healthcare Sector – 2010/32/EU**  
<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32010L0032>

# EU Action on Health Workforce

→ **Green Paper EU Workforce for Health, 2008**

[https://ec.europa.eu/health/archive/ph\\_systems/docs/workforce\\_report.pdf](https://ec.europa.eu/health/archive/ph_systems/docs/workforce_report.pdf)

→ **Written Declaration on EU Workforce, 2010**

<http://www.europarl.europa.eu/sides/getDoc.do?pubRef=-//EP//NONSGML+WDECL+P7-DCL-2010-0040+0+DOC+PDF+V0//EN&language=EN>

→ **Council Conclusion on Health Workforce, 2010**

<https://op.europa.eu/en/publication-detail/-/publication/aae96756-6fa8-4c49-b015-b3b1a7e76f85/language-en>

→ **Towards a job rich recovery, 2012**

<https://www.eesc.europa.eu/en/our-work/opinions-information-reports/opinions/towards-job-rich-recovery>

→ **Action Plan for EU Health Workforce, 2012**

[https://ec.europa.eu/health/health-workforce/overview\\_en](https://ec.europa.eu/health/health-workforce/overview_en)

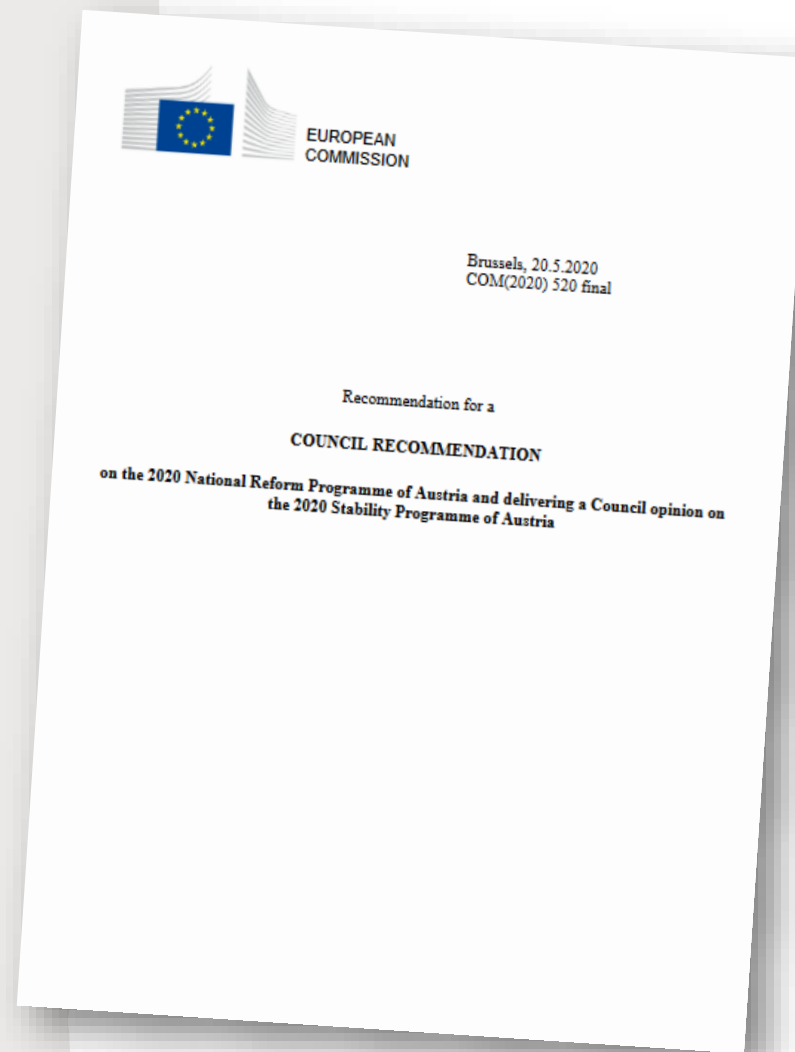
# European Semester - Country Specific Recommendation (2016-2020)

*Country-specific recommendations provide tailored advice to individual Member States on how to boost jobs, growth and investment, while maintaining sound public finances.*

*The Commission publishes them every spring. They give guidance on what can realistically be achieved in the next 12-18 months to make growth more sustainable, inclusive and stronger.*

**Read it here:**

[https://ec.europa.eu/info/publications/2020-european-semester-country-specific-recommendations-commission-recommendations\\_en](https://ec.europa.eu/info/publications/2020-european-semester-country-specific-recommendations-commission-recommendations_en)



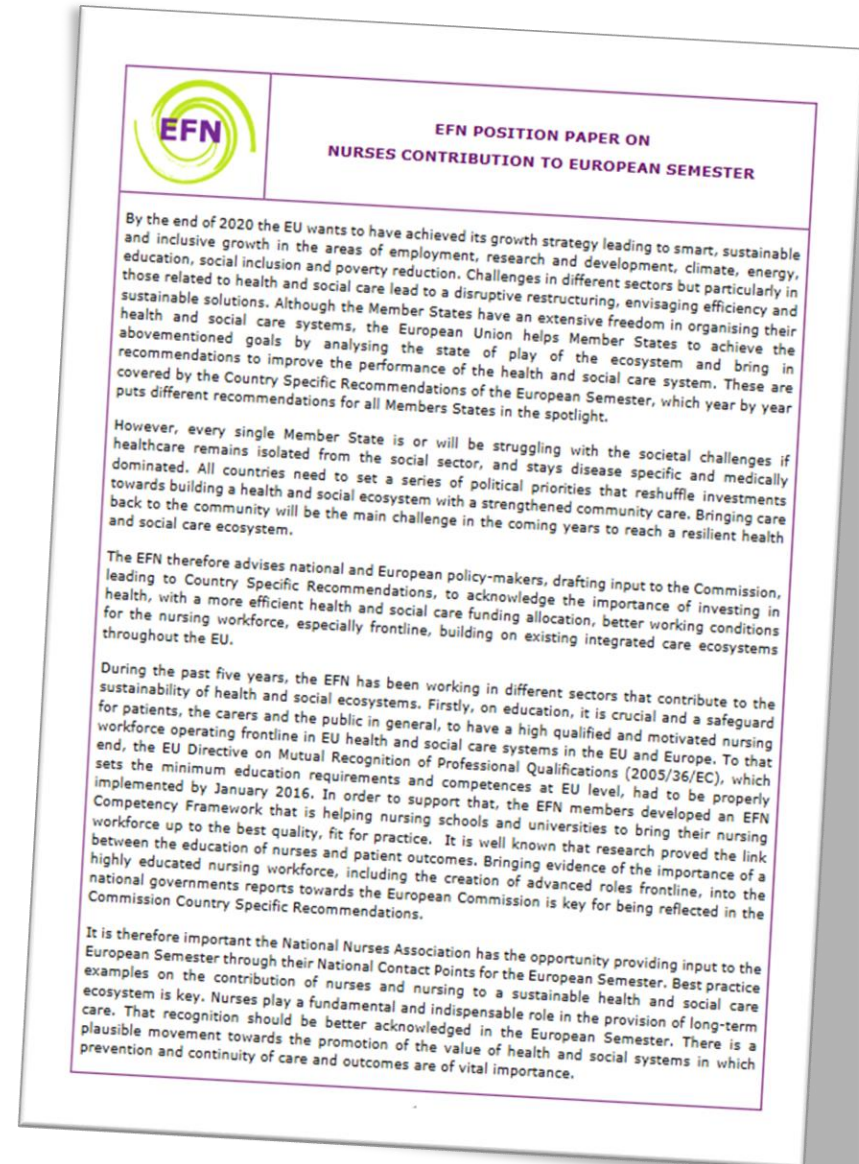


# EFN Position Paper on the EU Semester

*Approved by the EFN Members in October 2016, this EFN Policy Statement is calling on the national and European policy-makers to acknowledge the importance of investing in health, with a more efficient health and social care funding allocation and better working conditions for the nursing workforce, building on existing integrated care ecosystems throughout the EU.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Position-Paper-on-Nurses-Contribution-to-European-Semester.pdf>

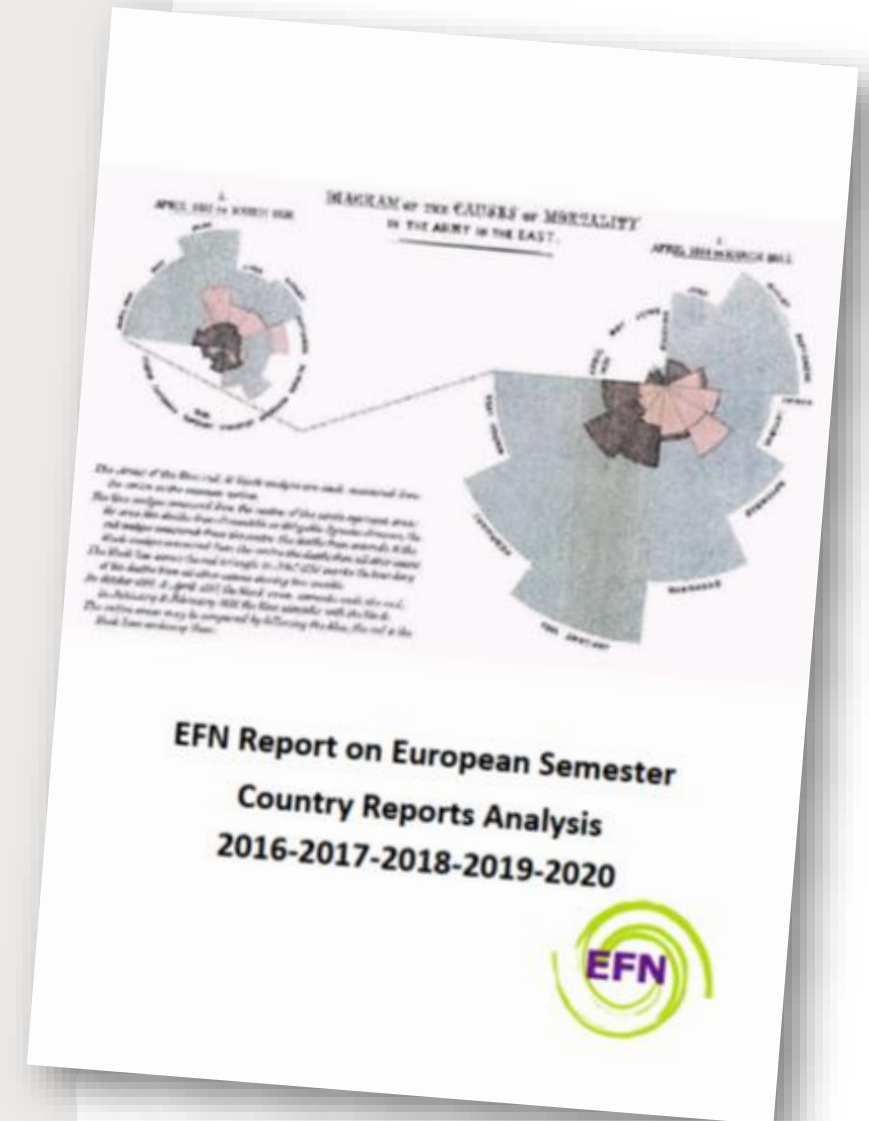


# EFN Report on European Semester Analysis 2016-2020

*This EFN report is analysing 2020 in comparison with previous European Semesters & Country Reports (2016-2019) and selecting the relevant information for nurses, nursing and healthcare. The aim of this EFN Report is to be a compilation of all the European Commission's Country Reports entries related to nursing and/or healthcare, for each EU Member State, providing a unique insight in the capacity of the EU healthcare systems. Measures taken by one country that were successful are likely to inform initiatives for improving the healthcare situation in another country.*

**Read it here:**

<http://anyflip.com/eumpx/ytok/>



# EFN Report on Sharps Injuries (Directive 2010/32/EU Implementation)

*This report provides the results of an online questionnaire elaborated by the EFN on the implementation of Directive 2010/32/EU on the prevention of Sharp Injuries in the hospital and healthcare sector and builds further on existing reporting's on the topic, particularly the Final Report on Promotion and Support of Implementation of Directive 2010/32/EU.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Report-on-Sharps-Injuries-DIR32-Implementation-forwebsite11.pdf>



## **Lesson 5**

### **Nurses Lobbying the EU**

**Six criteria for effective lobbying for  
successful outcomes**



## EFN Reports

*The EFN is for long developing reports that supports its lobby work, using all the information available on a topic, including through using data collection on the spot and its 'Tour de Table' during its General Assemblies. The policy reports developed from this intelligence gathering are a vital source of factual, comparative data and insights into health and social care in the European Union and Europe.*

**Read it here:**

[https://efn.eu/?page\\_id=2198](https://efn.eu/?page_id=2198)





# EFN Report on Ebola

*This report identifies gaps and needs of all nurses in relation to Ebola and Infection Diseases of High Consequence (IDHC) and brings in recommendations to design capacity building seminars for nurses in order to achieve better preparedness.*

**Read it here:**

<http://efn.eu/wp-content/uploads/2022/02/EFN-Report-MS-Preparedness-Ebola-Final-Sept.2015.pdf>



**For more information on the  
European Nursing Research  
Foundation (ENRF),  
visit ENRF Website:**

[www.enrf.eu](http://www.enrf.eu)

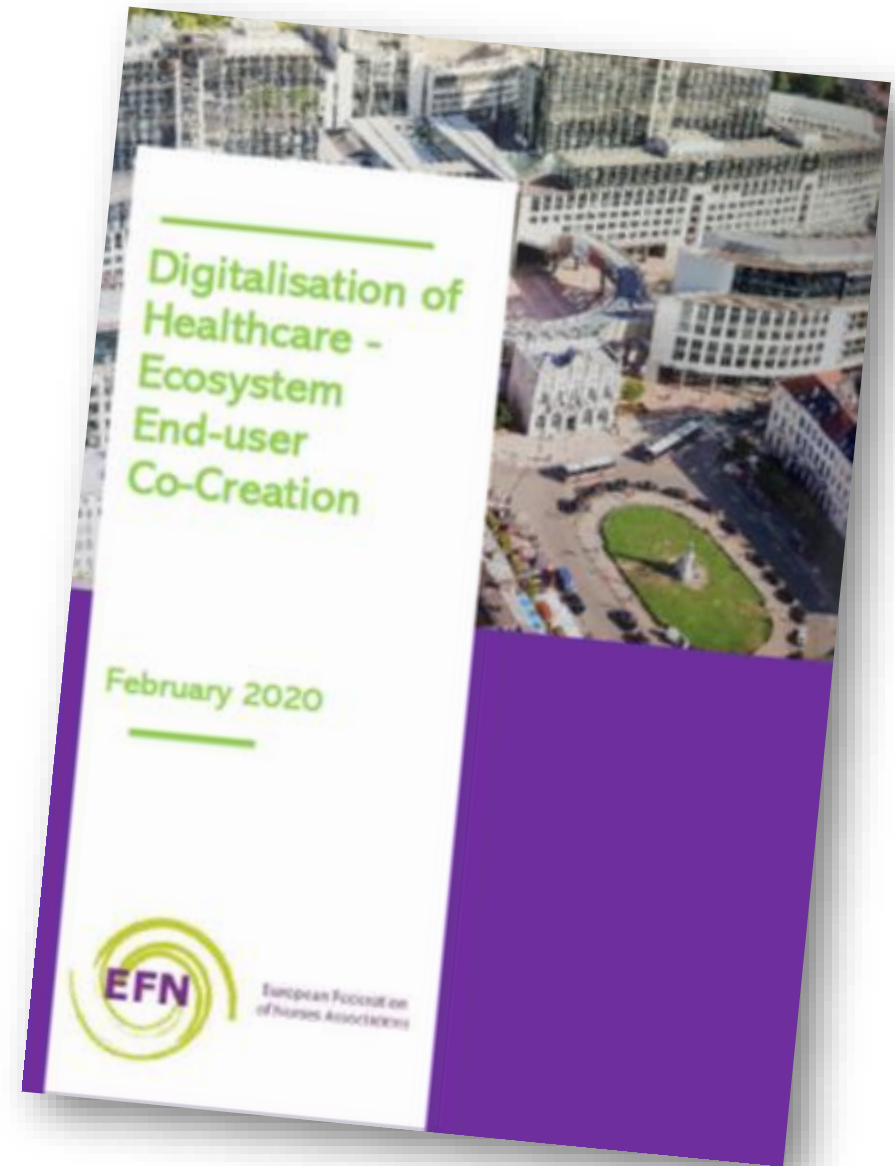


# EFN Report on the Digitalisation Event at the European Parliament 05 February 2020

*Digitalisation has a central place in the EFN lobby work, with a high-level event organised at the European Parliament in February 2020, focussing on 'European Electronic Health Records' thematic. This report gives an overview on the key outcomes of the EFN event.*

**Read it here:**

<https://anyflip.com/eumpx/bxrh/>



## **Lesson 6**

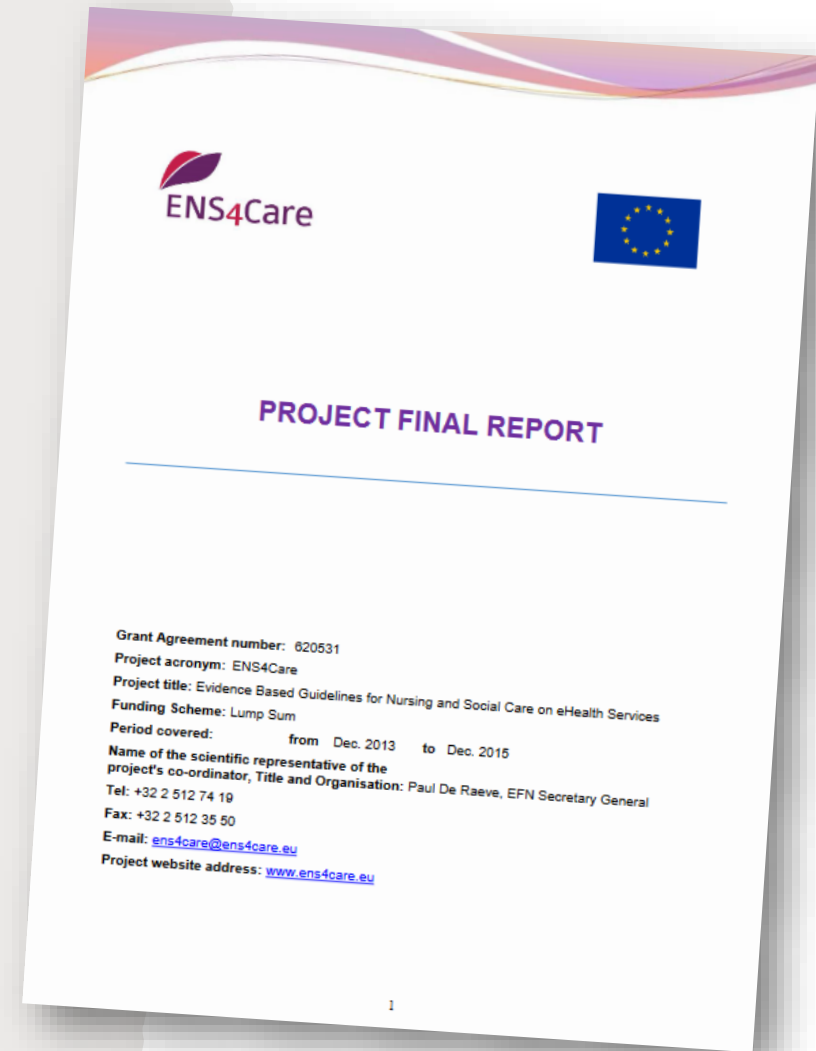
**Actions from Policy to Practice: the strength  
of members**

# ENS4Care Final Report

*This report provides an overview on all the work done over the 2-year project ENS4Care, coordinated by the EFN.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/ENS4Care-Final-report-2.pdf>



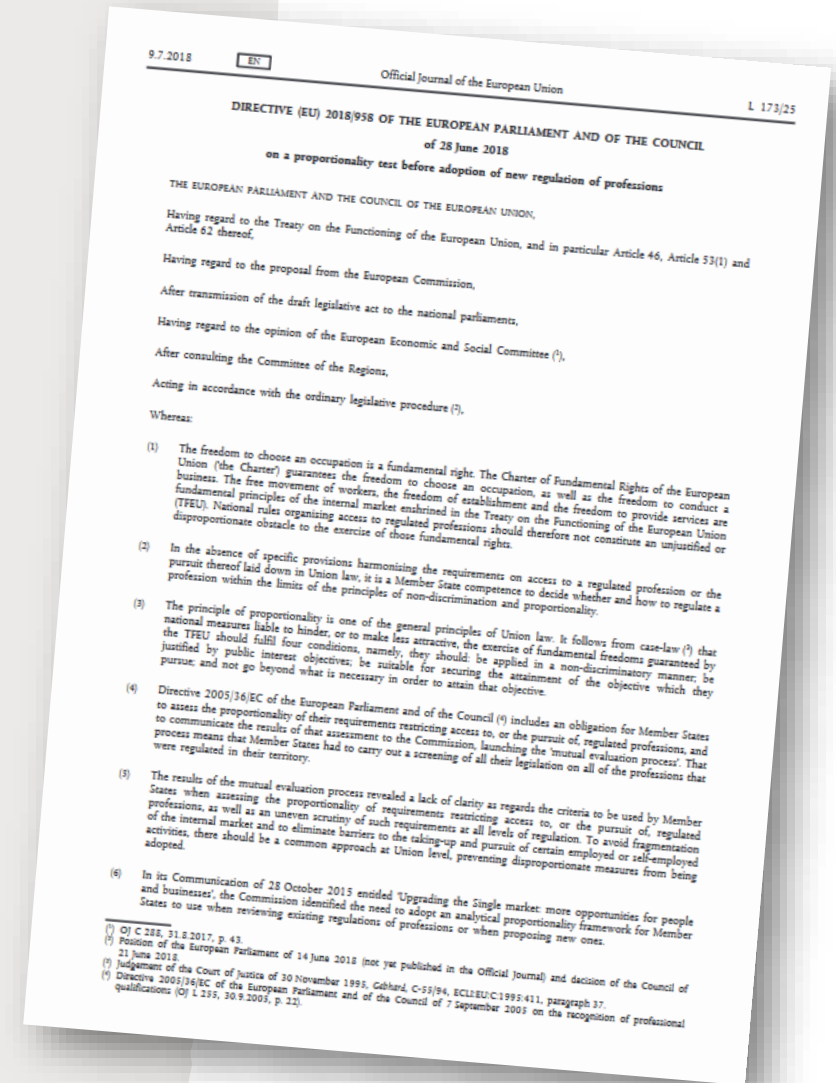


# Proportionality Directive

*The Proportionality Test Directive lays down the rules for proportionality tests to be carried out before introducing new regulation on professions within the scope of the Professional Qualifications Directive or amending existing regulations.*

**Read it here:**

<https://eur-lex.europa.eu/eli/dir/2018/958/oj>



# **Lesson 7**

**EU Lobbying  
Stakeholder & End-User Engagement  
Citizens Empowerment**

# Conference on the Future of Europe

*The Conference on the Future of Europe is a unique and timely opportunity for European citizens to debate on Europe's challenges and priorities.*

**See here:**

<https://futureu.europa.eu/?locale=en>



## European Patients' Forum

*EPF is the leading voice of patient organisations in Europe.*

**See here:**

<https://www.eu-patient.eu/>

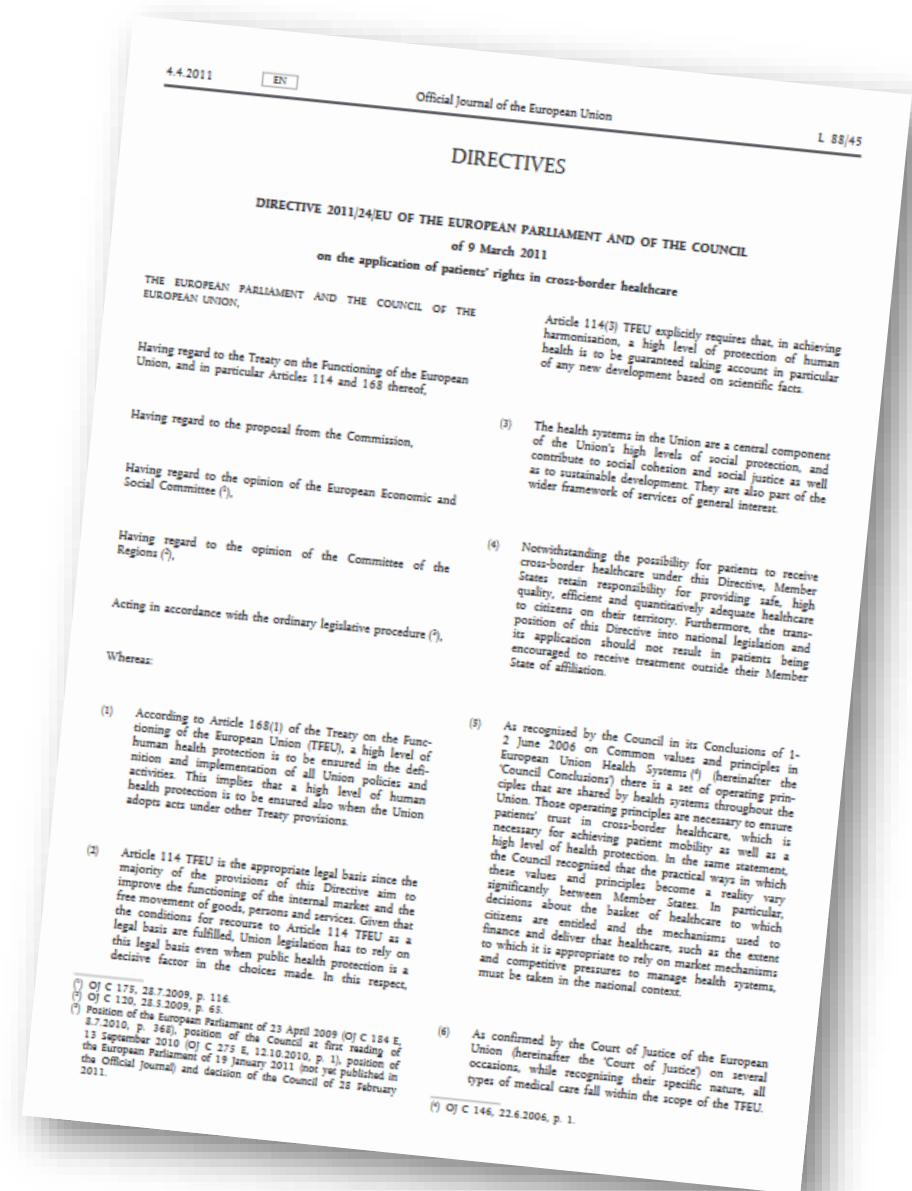


# Directive on Patients' Rights in Cross-Border Healthcare (2011/24/EU)

*This Directive created a legal framework for the patient's right to seek healthcare in another Member State and to be reimbursed; and provides a legal basis for European cooperation in key areas of healthcare: quality and safety, Health Technology Assessment and eHealth, and rare diseases.*

**Read it here:**

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32011L0024>





## European Patients' Rights Day

*Celebrated every year on 18 April, the European Patients' Rights Day celebrates patients' and civil society organisations in their efforts to advance patients' rights at the global and European level.*

**See here:**

<http://activecitizenship.net/patients-rights/projects/401-european-patients-rights-day-2022.html>



# The European Union, What's in it for me?

*Paul De Raeve, 2017*

*This book offers nurses a valuable and insightful resource into the politics and strategic direction of health policy that shapes frontline nursing and midwifery practice in the EU.*

**Read the book ONLINE :**

<https://online.anyflip.com/eumpx/ssim/mobile/index.html>

The EU faces many challenges. Nurses and nursing are part of the solution. It looks like the EU citizens have enough of the nice talks of politicians, enough of their political promises prior election. Therefore, it is important civil society, nurses ask themselves in which world they want to live and work; how nursing need to push for change in the changing world; and what should be in for nurses who provide daily care for the most vulnerable in our complex society. But when moving forward, the main question for many citizens will be: the EU, what's in it for me? Indeed, since 2008, when the financial crisis hit ordinary EU citizens very hard, especially nurses and women, more challenges to daily survival started to surface. Is the EU, its institutions, its political games, just a complex political labyrinth nobody wants to understand? Are EU civil servants simply producing legislation in view of their own created cocoon, far away from daily reality? But how can we bring ordinary EU citizens closer to the European project, its solutions? Nurses, women, play a key role in making the EU, health & wellbeing, prosperity and peace work for EU citizens, trusting nurses most!

EU Future Trust



Paul De Raeve

**The European Union,  
what's in it for me?**



As Registered Nurse (1984), Master Nursing Science (1989-VUB) and Statistics (1996-KUB), followed by his PhD at Kings College London (2014), Paul became EFN Secretary General from 2002, lobby the EU Commission, Parliament and Council and recently (2016) started designing within the ENRF a nursing research and innovation agenda.



978-3-330-03381-8

De Raeve



# European Committee of the Regions

*The European Committee of the Regions is the European Union's assembly of local and regional representatives that provides sub-national authorities with a direct voice within the EU's institutional framework.*

**See here:**

<https://cor.europa.eu/en/>



**European Committee  
of the Regions**

of the Regions  
European Committee

## World Economic Forum

*The World Economic Forum is the International Organization for Public-Private Cooperation. It engages the foremost political, business, cultural and other leaders of society to shape global, regional and industry agendas.*

**See here:**

<https://www.weforum.org/>



# World Economic Forum – Global Gender Gap

*Although we are getting closer to gender parity, change isn't happening fast enough. For the past decade, we've been measuring the pace of change through our Global Gender Gap Report, and at current rates, it would take the world another 118 years – or until 2133 – to close the economic gap entirely.*

**See here:**

<https://www.weforum.org/agenda/2016/01/will-the-future-be-gender-equal/>

## Global average, annual earnings

2006



\$6k



\$11k

2015



\$11k



\$21k

Source: The Global Gender Gap Report 2015

Source: The Global Gender Gap Report 2015

\$11k

\$21k



# Treaty of Rome

*Signed on 25 March 1957 by Belgium, France, Italy, Luxembourg, the Netherlands and West Germany, the Treaty of Rome, set up the creation of the European Economic Community (EEC). It came into force on 1<sup>st</sup> January 1958.*

**Read it here:**

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=LEGISSUM%3Axy0023>



# Directive on Equal Pay for Work of Equal Value (Directive 2006/54/EC)

*Equal pay for equal work is one of the EU's founding principles enshrined in Article 157 of the Treaty on the Functioning of the European Union*

**Read it here:**

<https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=celex%3A32006L0054>

**See here more information on EU action for equal pay:**

[https://ec.europa.eu/info/policies/justice-and-fundamental-rights/gender-equality/equal-pay/eu-action-equal-pay\\_en](https://ec.europa.eu/info/policies/justice-and-fundamental-rights/gender-equality/equal-pay/eu-action-equal-pay_en)

**IT'S TIME  
TO CLOSE  
THE GAP**

#EQUALPAYDAY



## **Lesson 8**

# **Stakeholder Engagement - WHO European Region**

# World Health Organisation (WHO)

*The World Health Organization is a specialized agency of the United Nations responsible for international public health. WHO leads global efforts to expand universal health coverage.*

***Read it here:***

<https://www.who.int/about>



**World Health  
Organization**

# Non-State actors of the World Health Organisation

*WHO engages with non-State actors in view of their significant role in global health for the advancement and promotion of public health and to encourage non-State actors to use their own activities to protect and promote public health.*

**See here:**

<https://www.who.int/about/collaboration/non-state-actors>





# WHO European Region

*The WHO Regional Office for Europe (WHO/Europe) is one of WHO's six regional offices around the world. It serves the WHO European Region, which comprises 53 countries. WHO/Europe staff are public health, scientific and technical experts, based in the main office in Copenhagen (Denmark), in 3 technical centres and in country offices in 30 Member States.*

**Read it here:**

<https://www.euro.who.int/en>



**World Health  
Organization**

REGIONAL OFFICE FOR

**Europe**

REGIONAL OFFICE FOR

**Europe**

# Sustainable Development Goals

*The Sustainable Development Goals (SDGs) are a collection of 17 interlinked global goals designed to be a "blueprint to achieve a better and more sustainable future for all". The SDGs were set up in 2015 by the United Nations General Assembly and are intended to be achieved by the year 2030.*

**See here:**

<https://sdgs.un.org/goals>



# EFN Report on Best Practices for Primary Care

*The report shows that shifting care delivery away from hospitals and into primary care settings is integral to delivering better and greater patient-centred care. Consequently, primary care features high on the agenda of the European Institutions as well as at the level of individual countries and healthcare authorities.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Report-on-best-practices-for-primary-care-April-2018.pdf>



# EFN Position Paper on Patient Empowerment

*The EFN believes that patient empowerment and engagement are central for realising self-management and orienting citizens to actively contribute to their own health improvement and well-being*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Position-Paper-Patient-Empowerment-Final-14-10-2013.pdf>





# EFN Position Paper on Investing in Health

*This position paper shows the need to foster the added value of health as a driver of well-being, productivity and growth, particularly relevant in a context of economic and financial downturn.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Position-Paper-on-Investing-in-Health.pdf>

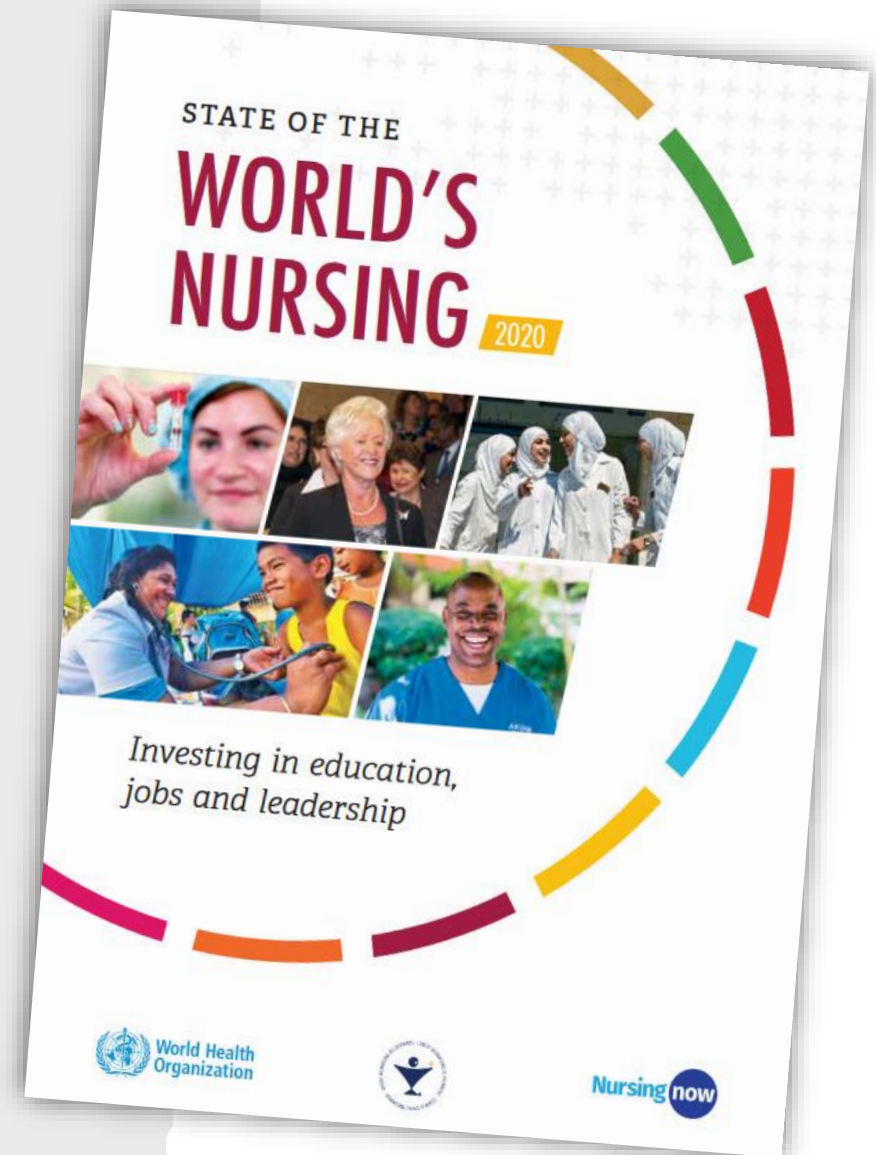


# State of the World's Nursing 2020 Report

*The first-ever State of the World's Nursing 2020 report aims at fostering investment in the nursing workforce as a mean to achieve the United Nation's (UN) Sustainable Development Goals (SDGs), particularly those goals related to education (SDG4), gender (SDG5), decent work and economic growth (SDG8). The report also examines nurses' key role for achieving universal health coverage.*

**Read it here:**

<https://www.who.int/publications/i/item/9789240003279>





## **Lesson 9**

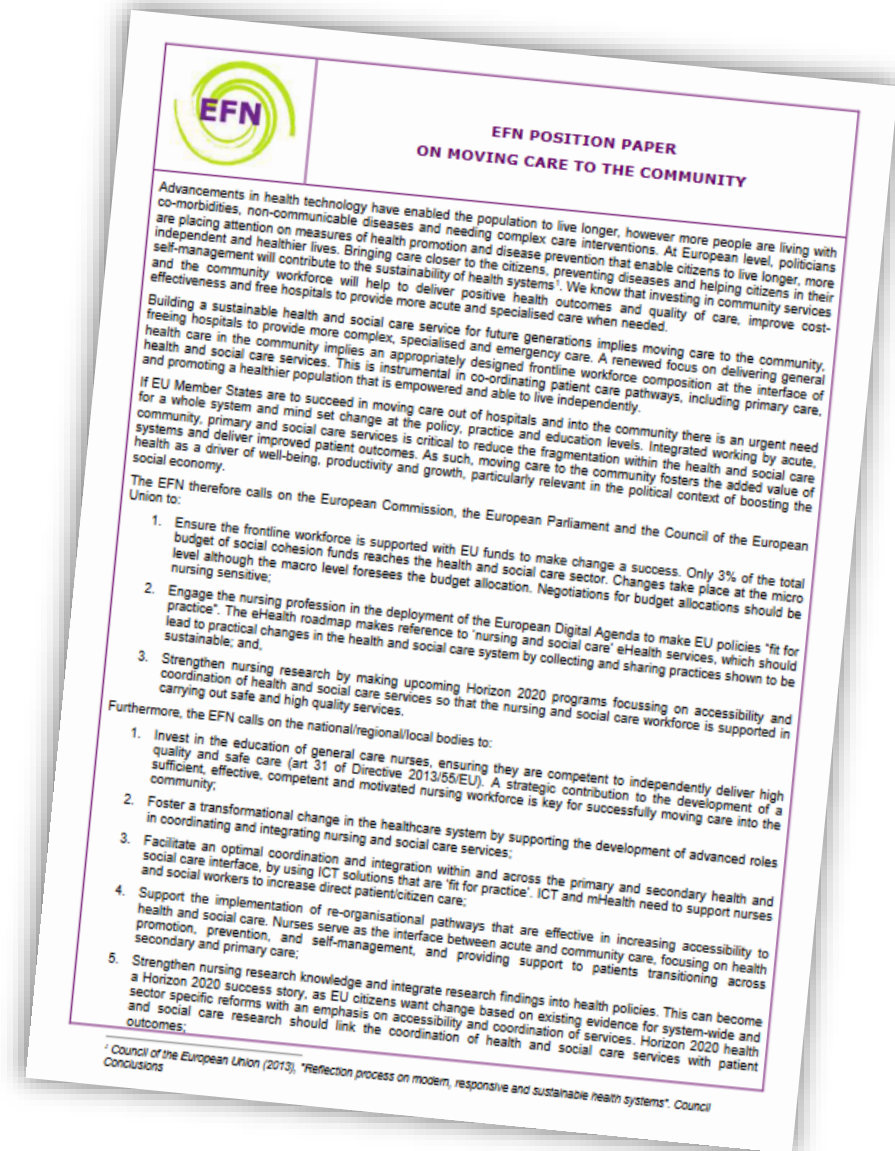
**Societal challenges - Put community care into  
the driving seat**

# EFN Position Paper on Moving Care back to Community

*Building a sustainable health and social care service for future generations implies moving care to the community, freeing hospitals to provide more complex, specialised and emergency care.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Position-Paper-on-Moving-Care-to-the-Community-Final042015.pdf>



# EFN Position Paper on Dementia Care

*Approved in 2015, the EFN Position Paper on Dementia, shows that nurses are in the unique and privileged position of having direct access to the daily care needs of people with dementia, and have a key role to play both in managing and preventing this condition.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/EFN-Position-Paper-on-Dementia-Care-Final-Oct.2015.pdf>



# European Digital Agenda

*The Digital Agenda for Europe aims at maximising the growth potential of the digital economy, by promoting digital skills and high-performance computing, digitising industry and services, developing artificial intelligence and modernising public services.*

**Read it here:**

[https://ec.europa.eu/info/strategy/priorities-2019-2024/europe-fit-digital-age\\_en](https://ec.europa.eu/info/strategy/priorities-2019-2024/europe-fit-digital-age_en)





# ENS4Care Guideline on Advanced Roles

*One of the fundamental pillars to promote high quality healthcare is through a highly educated, dedicated and skilled workforce. Specifically, the promotion of advanced roles for nurses and social care workers in ICT enabled integrated is proven to boost quality, safety and cost-effectiveness of the healthcare delivered. These roles have made an enormous difference on the governance and management of healthcare, and improve efficiency, enhance patient care, improve health outcomes, contributing ultimately to the sustainability of health systems.*

**Read it here:**

<http://www.efn.eu/wp-content/uploads/Final-ENS4Care-Guideline-3-Advanced-Roles-pv.pdf>



## **Lesson 10**

# **Digitalisation of Health and Care**

## **ENS4Care**



# ENS4Care evidence-based guidelines

*Drawn from a total of 122 existing good practices, at national and regional levels, the five guidelines (prevention, clinical practice, advanced roles, integrated care and nurse ePrescribing) are aiming to help policy-makers in the decisional process on healthcare systems, eHealth policies and delivery of care across the EU; inform nurses and social workers on the implementation steps of eHealth services; and promote a culture of evaluation of any service innovation.*

**Read them here:**

[https://efn.eu/?page\\_id=7060](https://efn.eu/?page_id=7060)



## ENS4Care Documentary

*As part of the project deliverables, the EFN developed a documentary explaining what ENS4care is about, and providing a clear message by the project partners. Done with the participation of all the ENS4Care partners, this video reflects the journey in developing the ENS4Care guidelines during these two-year project.*

**To see the video here:**

**<https://youtu.be/bRGqIhQ-5B4>**



# ENS4Care e-health services 1 min Video

*Next to the Documentary the EFN developed a one-minute video providing the ENS4care key message to the EU health Stakeholders and policy makers, i.e., “Nurses and social workers should use e-health and innovate their practice to face today’s challenges”.*

**To see the video here:**

<https://youtu.be/i5yfhLeRol>







## **Lesson 11**

**Measuring the challenges ahead: standards,  
accreditation and research**

# Nursing Sensitive Indicators (PREMS & PROMS)

*As the ongoing developments have a very economic approach towards value-driven health systems, it is of key importance that the measurement of “outcomes”, through PROMS and PREMS is co-designed from a nursing perspective and that in this process technology starts supporting the frontline nurses in collecting data instead of creating more administrative tasks to be taken on board. Recent advances in conceptualization of nursing care performance have revealed a broad universe of potentially nursing-sensitive indicators. Organisations now face the challenge of selecting, a realistic subset of indicators that can form a balanced and common scorecard.*

**See here article (Dubois et al, 2017):**

**<https://onlinelibrary.wiley.com/doi/10.1111/jan.13373>**

